



# Annual Report 2022

**50** YEARS  
Young  
Audiences  
ARTS FOR LEARNING

“

Project Duo's Outside the Bachs was an energetic, musical adventure! Even virtually, our students were intrigued and engaged with the musical presentation. It was great to see two traditionally classical instruments used to create a variety of music. The children loved the beat boxing and were up and grooving with the music! Kudos for an awesome performance!

— Catherine Rutkoski, Teacher  
Valley View School, Califon, NJ

Project Duo performs  
Outside the Bachs.



# Our Mission

Inspire young people and expand their learning through the arts.

**Chair**

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Stacy Mattia

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Brenda Ross-Dulan

Sharon White

**Emeritus**

Laurence Capo

Eleanor V. Horne

**President & CEO**

Michele Russo



Two students dance along to Mexico Beyond Mariachi's Trekking Mexico at the Secaucus Public Library

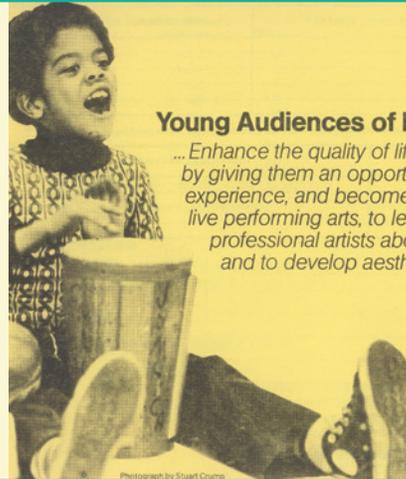
WERNER COLEMAN

# Celebrating 50 years... together!

Since 1973, over 15 million children have expressed their creativity through our teaching artist-led programs.

## 1970s

- 1973:** Young Audiences of Central New Jersey is established with three classical music groups serving 1,000 students.
- 1979:** Our name is changed to Young Audiences of New Jersey. The Geraldine R. Dodge Foundation and the New Jersey State Council on the Arts fund our workshops.



### Young Audiences of New Jersey

*...Enhance the quality of life of young people by giving them an opportunity to enjoy, experience, and become involved in the live performing arts, to learn from professional artists about the artistic process and to develop aesthetic awareness.*

Young Audiences of New Jersey receives partial support through funding made available by the New Jersey State Council on the Arts in conjunction with the National Endowment for the Arts and the Music Performance Trust Funds of the American Federation of Musicians.



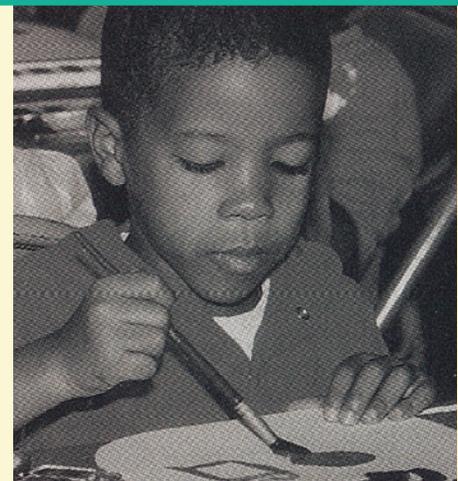
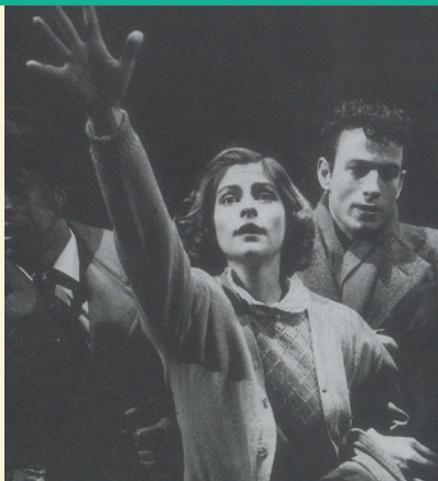
- 1982:** Programming expands to include dance and storytelling. Marilyn Grounds is elected Board Chair.

- 1987:** 235,000 served. Kristen Golden Wenger is appointed Executive Director.

## 1980s

## 1990s

- 1995:** YA Network is awarded the National Medal of Arts by President Clinton.
- 1999:** 25th anniversary is celebrated. Creative Beginnings, our early childhood program, begins. Budget exceeds \$1 million.



## 2000s

- 2005:** Larry Capo is appointed Executive Director. Arts Impact Initiative (formerly Trenton Adopt-a-School) is launched in Trenton.
- 2009:** Rich Goldman succeeds Marilyn Grounds as Board Chair. The Grounds Circle is established to honor Marilyn's 24 years of leadership. 423,000 children served.



- 2013:** 40th anniversary celebration launches the Build a Better Child Capital Campaign. Dazzle Mad Hot Ballroom gala is a hit.
- 2015:** YA establishes a \$2 million endowment and a scholarship fund. Michele Russo is appointed President & CEO and launches a diversity and equity strategic plan.

## 2010s

## 2020s & beyond

- 2020:** YA responds to the COVID crisis with artist wage relief. Virtual programming is developed and reaches 14,000 children in 2021.
- 2022:** Dazzle returns in-person, we cut the ribbon on our 50th anniversary and launch our fundraising campaign as we move from crisis to recovery to celebration!



2021-2022 School Year

154,134 students

8,019 teachers

2,473 programs

295 schools



Karim Nagi performs  
*Arabiqa*

“

*Arabiqa* was truly one of the best assemblies we have had! You have a gift for entertaining and sharing Arab music, dance, and culture. But even moreso, you are a natural at speaking with children and engaging them in a virtual setting (not an easy task!). We received so many favorable comments from students and teachers afterwards and want to let you know you made an impact.”

— Caity Cantrell and Carol Zortman,  
Teachers  
Baldwin School, Bryn Mawr, PA

“

The students sat quietly, laughed, cheered and volunteered throughout the engaging and highly entertaining performance [of Peter and the Wolf]. Experiencing the expertise of professional musicians, in-person, was an amazing opportunity for students. Many participate in the school orchestra. Seeing the instruments utilized to create an auditory, emotional, and visual story inspired the children to further commit to their study of music and appreciate the arts in a greater way.

– Dr. Dickens-Simon, Principal  
Greenwood Elementary School, Hamilton, NJ

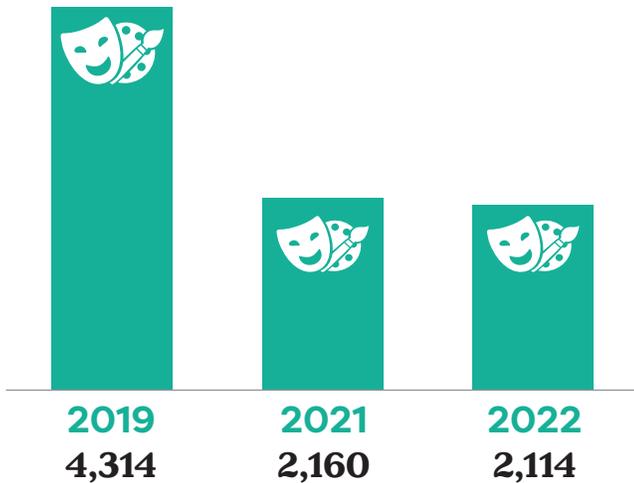


Top: Phoenix  
Woodwind Quintet  
Bottom: Phoenix  
Woodwind Quintet  
performs Peter and  
the Wolf.

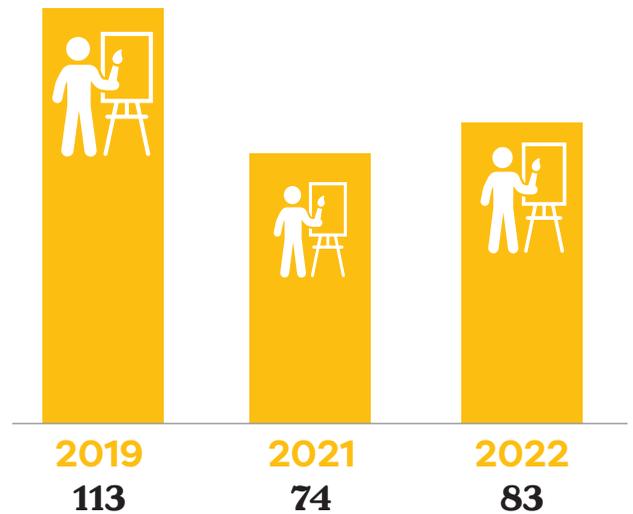
# From Crisis to Recovery

The pandemic continues to present challenges that greatly impact YA and our ability to serve children in the region. In FY21 we lost 80% of our fee for service work in comparison to FY19. In FY22, we saw a small improvement to reach an overall loss of 50%. In the 21-22 school year we reached 154,000 students—about 42% of our pre-COVID reach.

### Performances, Workshops, Professional Learning Programs



### Number of Teaching Artists/Groups Working



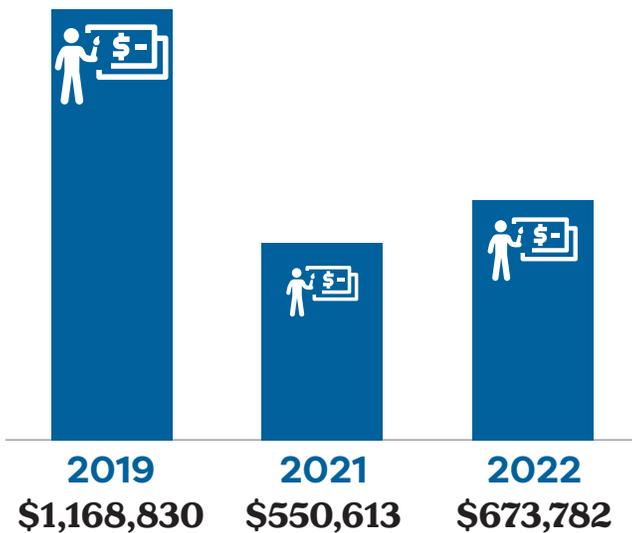
## Artist Relief

**\$163,145** granted to artists since 2021

**131** grants

**89** artists

## Fees Earned By Artists



“

I am a teaching artist on the roster of Young Audiences and I received \$2,000 in artist relief funding which paid for most of my newly purchased electronic wheelchair. I recently used it to have access and meet with three classes for a residency and I will be able to get back into schools for in-person visits now. Thank you for providing this funding which will allow me to continue being a teaching artist.”

—*Eloise Bruce*

Eloise Bruce facilitating a Nurturing the Creative Self session during the Creative Curriculum Institute.

MICHELE L. MARIGLIANO

Erik James Montgomery’s Exposures: Old and New School Photography workshop at Linden Free Library



WERNER COLEMAN

# Young Audiences

ARTS FOR LEARNING

New Jersey & Eastern Pennsylvania

# 5

YEARS

# Anniversary Campaign

“ Art can change things for a lot of people. It can make people laugh, bring people together, and heal broken hearts. ”  
Shayle, 3rd grader

## Honorary Committee

The Honorable  
Thomas H. Kean, Sr.

The Honorable  
Shama Haider

The Honorable  
Nina Mitchell Wells

Larry Capo

David Dik

Kris Wenger

James Burke

Chris Coucill

Miles Dumont

Janet Haring

Kathy Herring

Eleanor Horne

Everett Kline

Jean Parsons

Deborah Sands Gartenberg

Michele Siekerka

## \$5 Million

## Creativity for Children

Complete pandemic recovery then grow yearly impact from 400,000 to 600,000 children

**THE NEXT 50** | Every child, every year engages with a YA teaching artist

## Artist Support

Redefine the value to educators, from supplemental to essential

**THE NEXT 50** | Teaching artists as credentialed professionals, welcomed into schools as experts

## Strategic Initiatives

Scholarship funds seed new programs

**THE NEXT 50** | Innovating at the forefront of arts education, nimble and entrepreneurial to meet educational needs in real-time

## Endowment Investment

Increase from \$2.5 M to \$4 M

**THE NEXT 50** | Financial model that supports sustainability



## Campaign Committee

Barbara Moran  
Co-Chair

Kalpana Patel  
Co-Chair

Marilyn Grounds

Linda Kinsey

Mikaela Levons

Ann Marie Miller

Susan Palmer

Belinda Roll

Brenda Ross-Dulan

Sharon White

Colleen Foy

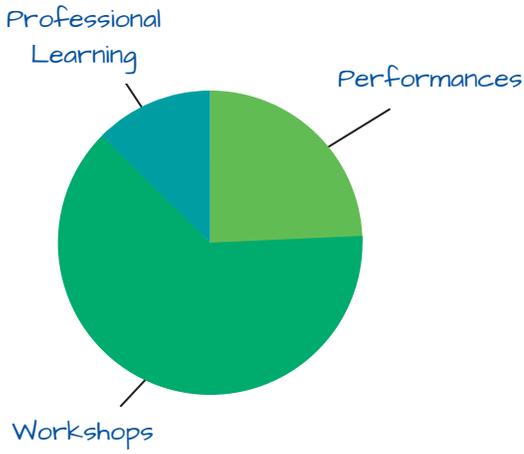
Michele Russo



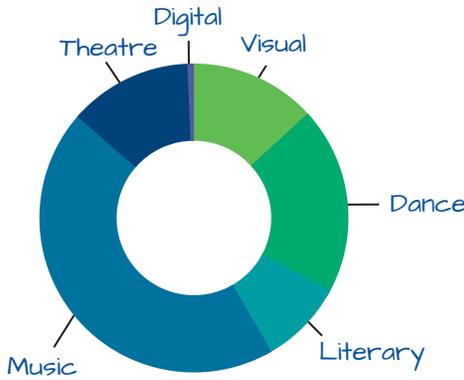
# ANNUAL IMPACT

400,000 Children Served

## Programs



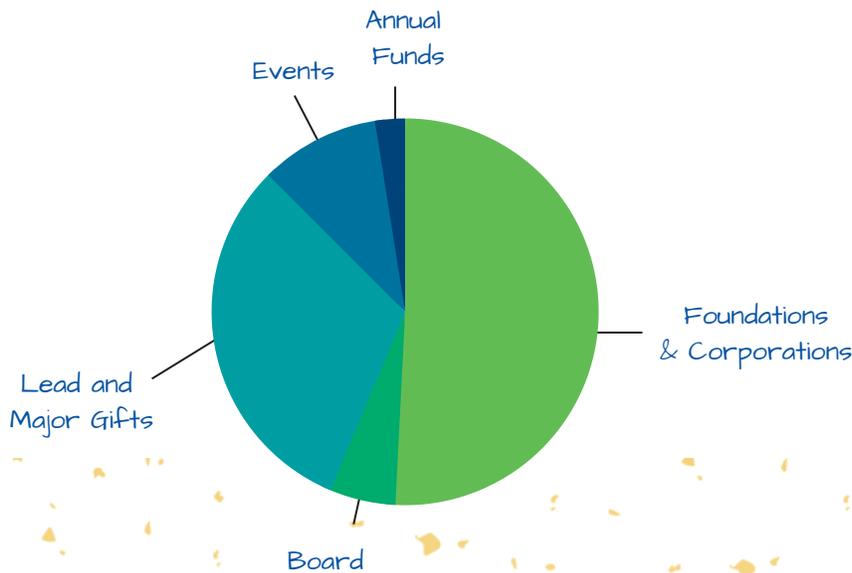
## Art Forms



Belinda and Ferrill Roll, donors for 16 years, on why they give,

“ YA is serving young people who will be the next nurses, teachers, creators, thinkers, and leaders who are expanding their minds through the arts. They're learning how to write poetry, dance, problem solve, have empathy, and be creative. They are learning how to appreciate beauty and express pain, anger, and joy with words and images and music. They are seeing possibilities and dreaming big. ”

## \$5 Million Campaign Goal



# Arts United Highlights

ERIK JAMES MONTGOMERY



Hip Hop Fundamentals performs The Principles of Hip Hop at Collingswood Middle School

## YA's commitment to further diversity, equity, inclusion and access

### Impact on Students

- New programs developed by YA staff, teaching artists, and experts to support anti-bias, anti-stereotype practices that are inclusive of the many lived experiences of students and educators.
  - » **Liberate: Art & Activism** piloted in 2 schools and available in our program guide.
  - » **LGBTQ+** programming in development.
  - » **Theater to Learn** revised with a culturally responsive and Disability justice perspective.

### Communications

- Presented Arts United at the NJ Non-Profit Conference and the YA National Convening.
- YA's Cultural Representation and Appropriation policy was adopted by Arts Partners, the YA affiliate in Wichita, KS.

### Organizational Accountability

- The Arts United Board Committee established annual Arts United Board Goals, including language and priorities worked into all onboarding, orientations, and the annual board-staff retreat.

### Continuous Learning

- DEIA Director Joseph Ahmed became a certified diversity professional through the Institute for Diversity Certification.

Learn more about YA's Arts United work at [www.yanjep.org/arts-united-diversity-equity-inclusion-and-access/](http://www.yanjep.org/arts-united-diversity-equity-inclusion-and-access/)

A woman with dark hair pulled back, wearing a vibrant red traditional Chinese outfit with intricate white floral embroidery. She is captured in a dynamic pose, holding two long, flowing red ribbons that arch over her head and extend to the floor. Her mouth is open in a joyful expression, and she appears to be in the middle of a performance. The background is a simple, light-colored indoor space.

Li Liu performs  
Traditions of Chinese  
Acrobatics

“

Li Liu was AMAZING!!!! Everyone keeps raving about her and the performance was so captivating! Thank you!!!!”

— Saburah Posner, Assistant Head of  
Lower School  
Shipley School, Bryn Mawr, PA

# Dazzle

On May 7, 2022, YA threw the best party in town. Guests were treated to performances from YA artists Hip Hop Fundamentals, a cappella group Ball in the House, and Dance China New York. It was a night to remember!

## THE INAUGURAL ARTHUR FACTOR ARTS CHAMPION AWARDS HEROES IN THE ARTS

### THE NEW JERSEY ARTS & CULTURE RENEWAL FUND

Jeremy Grunin & Sharnita C. Johnson

### HAMILTON TOWNSHIP SCHOOL DISTRICT

Dr. Scott R. Rocco

## PHOTOS

- 1: Marck "Flaco" Best, Barbara Coe, Joe Highland
- 2: Sharon and Kevin Chapman
- 3: Bill and Chris Godfrey
- 4: Dr. Scott Rocco with educators from Hamilton Township, Jane Factor, and Michele Russo
- 5: Anita Thomas, Wendy Liscow, Lynn Toye, Jeremy Grunin, Sharnita Johnson, Heather Barberi
- 6: Steven Saden and Elizabeth Cashour
- 7: Donald and Pamela Strum
- 8: Dance China New York performer Katrina Bernhardt



*Save the Date!*

**Dazzle Mad Hot Ballroom 50th Gala**  
April 29, 2023

# 42nd Annual Governor's Awards in Arts Education

## Young Audiences' honorees:

### CORPORATE PHILANTHROPY AWARD



**NRG ENERGY, INC.**

### ARTS UNITED AWARD



**ERIK JAMES MONTGOMERY**  
*Young Audiences*  
Teaching Artist

---

### DISTINGUISHED SERVICE AWARD



**CAROL HUNT**  
*Young Audiences*  
Staff (retired)



**LINDA KINSEY**  
*Young Audiences*  
Trustee



**GIL BLITZ**  
*Young Audiences*  
Trustee



**DAVE FRY**  
*Young Audiences*  
Teaching Artist



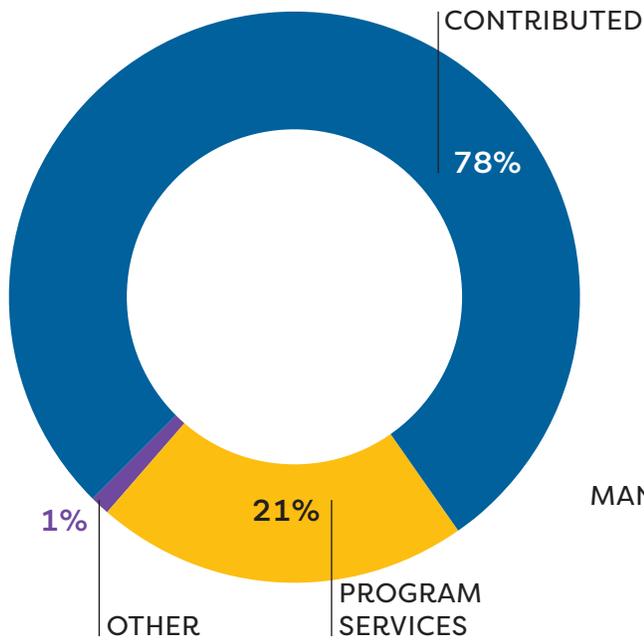
**MARY KNYSH**  
*Young Audiences*  
Teaching Artist



**DAVID GONZALEZ**  
*Young Audiences*  
Teaching Artist

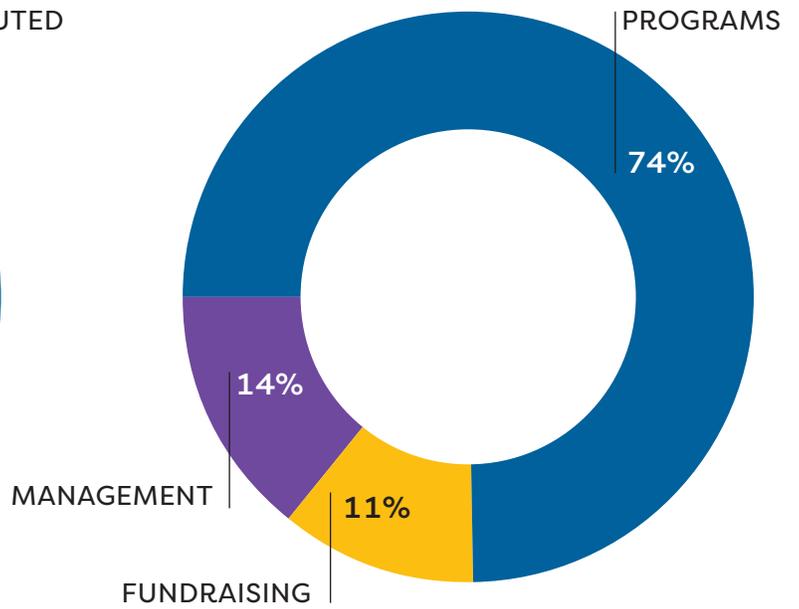
# FY22 Operating Budget

## INCOME



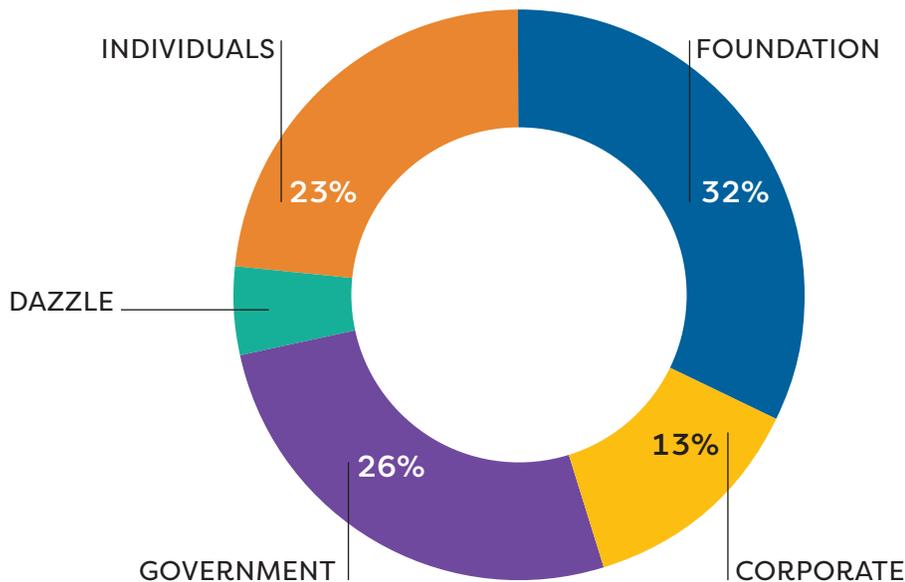
TOTAL: \$2,867,484

## EXPENSE



TOTAL: \$2,551,887

## CONTRIBUTED INCOME BY CATEGORY



# Thank you to our 2021-2022 donors

## 30+ YEARS

Iris and Sanford Bing  
Larry Capo and James Olson  
Liz Fillo\* and Chris Coucill  
Lila Cruikshank  
Katie and Nick Eastridge  
Audrey and David Egger  
Marilyn W. Grounds  
Janet M. Haring  
Archer and Tom Harvey  
Cynthia and Robert Hendrickson  
Sarah and Landon Jones  
Simon Marchand  
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Susie Wilson  
Bruce Woodger  
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Young Audiences, Inc.

## 20-29 YEARS

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Al and Mary Lou D'Augusta  
Ms. Miles Dumont and Mr. Llewellyn Ross  
The Edward T. Cone Foundation  
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New Jersey State Council on the Arts  
Carol and Mark Pollard  
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The Robert Wood Johnson 1962 Charitable Trust

Robert Wood Johnson Foundation  
Michele Russo  
Anita J. Siegel  
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Patricia and Toby Taylor  
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Donna and Joe Tully  
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Wells Fargo Foundation  
Myra and Van Williams Jr.

## 15-19 YEARS

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New Jersey Manufacturers Insurance Company

## Grounds Circle

*Established in 2009, in honor of Marilyn W. Grounds, founders and members are major donors to the Annual Fund.*

### FOUNDERS

Barbara P. Broad\*  
Andrea L. Colby  
Linda Kinsey and Don Ehman  
Cheryl and Richard Goldman  
Marilyn and Peter\* Grounds  
Janet M. Haring  
Betty Wold Johnson\*  
Gerda Kelly\*  
Ann\* and John McGoldrick  
Christine Grounds and John Mir  
Larry Capo and Jim Olson  
Mary and Gary Reece  
Jay and Amy Regan  
Belinda and Ferrill Roll  
Deborah and Stephen Shepherd  
Anita J. Siegel  
Michael\* and Willa\* Spicer  
Mr. and Mrs. John L. Steffens  
Miriam and Jeff Tucker  
Kristin and Ken Wenger

## Encore Society

*Recognizes those whose estate and life income gifts will provide future support.*

### FOUNDING MEMBERS

Larry Capo and Jim Olson  
Andrea Colby  
Liz Fillo\* and Chris Coucill  
Cheryl and Richard Goldman  
Janet M. Haring  
Kathy and Jamie Herring  
Gerda Kelly\*  
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Mrs. Dorothy Noonan  
Belinda and Ferrill Roll  
Anita J. Siegel  
Michael\* and Willa\* Spicer  
Miriam and Jeff Tucker  
Sharon and Russell White

\*we remember

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 Amanda Newman-Godfrey  
 NRG Energy, Inc.  
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 Alan Voorhees and Lisa Moro  
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 Mr. and Mrs. Joseph C. Winter

## 5-9 YEARS

AmazonSmile Foundation  
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## NEW DONORS

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 Nina Wells

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## \$100,000 AND UP

The Geraldine R. Dodge Foundation  
The Jay and Linda Grunin Foundation  
New Jersey State Council on the Arts

## \$30,000-\$99,999

Anonymous  
The Bunbury Fund of Princeton Area  
Community Foundation  
Burroughs Wellcome Fund  
Liz Fillo and Chris Coucill  
The George H. and Estelle M. Sands  
Foundation  
The Meta A. & William S. Griffith  
Foundation  
The Robert Wood Johnson 1962  
Charitable Trust

## \$20,000-\$29,999

Anonymous (2)  
Educational Testing Service  
Jane Factor

## \$10,000-\$19,999

The Edward T. Cone Foundation  
F.M. Kirby Foundation  
Peter and Sharyn Johnson  
M&T Bank  
NJ Economic Development Authority  
Pennsylvania Council on the Arts  
PNC Foundation  
Wells Fargo Foundation

## \$5,000-\$9,999

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Gartenberg  
Iona and Maurice Harding  
Archer and Tom Harvey  
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Wendy Liscow and Michael Pollard  
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Makers Circle  
Mr. Edward E. Matthews  
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Michelle and Laurent Cash  
Julie Denny Clark  
Christine Clayton-Stroh and  
Matthew Stroh  
Susan Coen  
Theresa Corrigan  
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Joginder Singh Degun and  
Ravinder Degun  
Ms. Nirpal Dhanjal and Mr.  
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Susan Doran  
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Weaverling and John  
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Dan Fatton and Alex Justino  
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Audrey Gould  
Bernard Gross and Ballard  
Hutkin  
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Porche Hardy  
Sharon Harrington  
Maureen Heffernan and  
Elisabeth Stewart  
Gabby and Steve Hiltner  
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Daniel Levatino  
Ginny Mason and Robert  
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Suzanne Svizeny  
Teresa Tobin  
Carol and Matthew Treihart  
Judith and Martin  
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## Tributes Made in Memory of Those We Lost

Ms. Agnes O. Armao, Ph.D. in memory of Arthur Factor  
Joan Bartl and Walt McRee in memory of Liz Fillo  
Ann Betterton and Craig Girvan in memory of Vincent Russo  
Elisabeth Bish in memory of Liz Fillo  
Roo Brown in memory of Liz Fillo  
Carol Burden in memory of Liz Fillo  
Eric Bush in memory of Vincent Russo  
Maria Bush in memory of Vincent Russo  
Larry Capo and James Olson in memory of Vincent Russo  
Larry Capo and James Olson in memory of Liz Fillo  
Julie Denny Clark in memory of Liz Fillo  
Melanie and John Clarke in memory of Liz Fillo  
Christine Clayton-Stroh and Matthew Stroh in memory of Vincent Russo  
Barbara Coe in memory of Vincent Russo  
Helen Colindres in memory of Vincent Russo  
Carol Cronheim in memory of Arthur Factor  
Lila Cruikshank in memory of Liz Fillo  
Ms. Nirpal Dhanjal and Mr. Savraj Dhanjal in memory of Vincent Russo  
Peter DiGrazia in memory of Vincent Russo  
JoAnn DiGrazia-Cingari in memory of Vincent Russo  
Landis and Peter Eaton in memory of Liz Fillo  
Wendy and Larry Evans in memory of Liz Fillo  
Elizabeth and Miguel Fernandez in memory of Liz Fillo  
Hannah Fox in memory of Liz Fillo  
Deborah Sands Gartenberg and Gary Gartenberg in memory of Vincent Russo  
Deborah Sands Gartenberg and Gary Gartenberg in memory of Liz Fillo  
Deborah Sands Gartenberg and Gary Gartenberg in memory of Willa Spicer  
Ms. Colleen Goggins in memory of Liz Fillo  
Audrey Gould in memory of Arthur Factor  
Liz and David Hagen in memory of Liz Fillo  
Alexa and Nicole Hardy in memory of Liz Fillo  
Alexa and Nicole Hardy in memory of Vincent Russo  
Porche Hardy in memory of Vincent Russo  
Sharon Harrington in memory of Arthur Factor  
Archer and Tom Harvey in memory of Liz Fillo  
Denise Hecht Berger in memory of Willa Spicer  
Maureen Heffernan and Elisabeth Stewart in memory of Willa Spicer  
Maureen Heffernan and Elisabeth Stewart in memory of Liz Fillo  
Diane Hoffman in memory of Arthur Factor

Eleanor V. Horne in honor of Larry Capo  
Eleanor V. Horne in memory of Vincent Russo  
Eleanor V. Horne in memory of Liz Fillo  
Eleanor V. Horne in memory of Willa Spicer  
Peter and Sharyn Johnson in memory of Vincent Russo  
Bob and Lynn Johnston in memory of Liz Fillo  
Sarah and Landon Jones in memory of Liz Fillo  
Everett Kline and David Wald in memory of Liz Fillo  
Carroll Bever and Peter Krumins in memory of Liz Fillo  
Penelope Lattimer in memory of Arthur Factor  
Marsha Levin-Rajer in memory of Liz Fillo  
Leonard and Barbara Littman in memory of Arthur Factor  
Martha Manger in memory of Willa Spicer  
Simon Marchand in memory of Liz Fillo  
Michelle Marigliano and Daniel Levatino in memory of Vincent Russo  
Sally and Nina Maruca in memory of Liz Fillo  
Stacy and Michael Mattia in memory of Vincent Russo  
John McEwen in memory of Liz Fillo  
Barbara Fulton Moran and Tom Moran in memory of Liz Fillo  
Liz Morgan in memory of Liz Fillo  
Ferris Olin in memory of Liz Fillo  
Barbara and Duilio Panfili in memory of Vincent Russo  
Christina Piciocco in memory of Vincent Russo  
Michael Pizzimenti in memory of Vincent Russo  
Mary and Gary Reece in memory of Willa Spicer  
Lori Rivera in memory of Liz Fillo  
Lori Rivera in memory of Vincent Russo  
Michael Roberson Reid in memory of Vincent Russo  
Robins Family Fund of the Princeton Area Community Foundation in memory of Liz Fillo  
Kermit and Priscilla Roosevelt in memory of Liz Fillo  
Anne and Mitchell Seltzer in memory of Liz Fillo  
Minda Shein in memory of Arthur Factor  
Deborah and Stephen Shepherd in memory of Liz Fillo  
Elizabeth Silverman in memory of Liz Fillo  
Daphne Townsend in memory of Liz Fillo  
Anne VanLent Fund of the Princeton Area Community Foundation in memory of Liz Fillo  
Stan Vashovsky in memory of Liz Fillo  
Judith and Martin Waterman in memory of Arthur Factor  
Victoria and Neil Weisfeld in memory of Liz Fillo  
Ruth and Nick Wilson in memory of Liz Fillo  
Susie Wilson in memory of Liz Fillo  
Mr. and Mrs. Peter Wright in memory of Liz Fillo

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## Tributes Made in Honor of Arts Supporters

Robert J. Ciatto and Elaine Ciatto Family Foundation in honor of Gil Blitz  
Mr. and Mrs. Stephen Colbert in honor of Ann Marie Miller  
Terri Moreland and Jon Katz in honor of Barbara and Tom Moran  
Brody Levatino in honor of Michelle Marigliano  
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MEXICO BEYOND MARIACHI PERFORMS AT SECAUCUS PUBLIC LIBRARY - CREDIT WERNER COLEMAN.

KYLIE DANCES WITH HER PHYSICAL EDUCATION TEACHER, PATRICK, DURING AN AIE RESIDENCY AT P.G. CHAMBERS SCHOOL

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